



American Academy of
Physical Medicine and Rehabilitation



ACADEMY LEADERSHIP PROGRAM

Apply by March 31, 2019—
visit www.aapmr.org/leadershipprogram

ACADEMY LEADERSHIP PROGRAM

STATEMENT OF PURPOSE:

In 2013, AAPM&R launched the Academy Leadership Program to identify and develop a limited number of early-career physiatrists, to prepare them to engage in Academy volunteerism and assume future leadership positions.

PROGRAM GOALS:

- » Identify and train future leaders.
- » Immerse participants in the culture of volunteerism at the Academy.
- » Connect participants with strong Academy leaders in mission-critical roles.

CRITERIA FOR PARTICIPATION:

- » The program is best suited for early-career physiatrists who have completed residency and fellowship training, and have been in practice for 3-10 years.
- » Participants must be a member of AAPM&R.
- » No previous leadership or Academy volunteer experience is required, but the program requires that applicants demonstrate interest, energy, and commitment to become a volunteer leader.
- » The program expects a steady stream of demonstrated commitment, communication, and accountability from participants.

AAPM&R encourages and strongly supports diversity in its leadership.

CURRICULUM:

Selected individuals will be taken through a 2-year curriculum that introduces them to association leadership, strategic planning, media skills, advocacy, and volunteer leadership. The curriculum combines facilitated sessions, peer discussion, and connection with experts to help facilitate leadership skills development.



aaPM&R CURRICULUM

YEAR ONE FALL 2019

Curriculum: **Association Leadership**

Leadership Development Symposium:
Leadership in Nonprofit Professional Associations

Location: Scheduled in conjunction with the 2019 AAPM&R Annual Assembly in San Antonio, November 14-17

Duration: ONE DAY - Wednesday, November 13, 2019

YEAR ONE SPRING 2020

Curriculum: **Academy Strategic Planning**

Leadership Program fellows are introduced to the Academy's strategic plan and participate in AAPM&R Board of Governors strategic planning discussions.

Location: Board of Governors Spring Meeting—April 2020

Duration: ONE AND A HALF DAYS
(plus group discussions prior to the meeting)





aapm&r CURRICULUM

YEAR TWO FALL 2020

Curriculum: **Introduction to Public Relations/Media Training (Half Day)**

Become familiar with the specific issues and implications facing the specialty in this changing health care environment, so you will be prepared and empowered to speak as a leader and understand your role in the Academy's efforts.

Introduction to Leadership Style

Learn how to identify and understand your leadership style, and learn how to leverage your leadership style for effective use.

Location: Scheduled in conjunction with the 2020 AAPM&R Annual Assembly in San Diego, November 12-15

Duration: ONE DAY

YEAR TWO SPRING 2021

Curriculum: **Advocacy—Day on the Hill**

Fellows will travel to Washington, D.C. for a "Day on the Hill," where they will receive advocacy training by lobbyists and Academy experts.

Location: Washington, D.C.

Duration: ONE AND A HALF DAYS

CONCLUSION—FALL 2021

Program Completion:

Participants will join the welcome session for the incoming class of Academy Leadership Program fellows, followed by a formal recognition activity for our outgoing leadership fellows to celebrate their program completion.

Scheduled in conjunction with the 2021 AAPM&R Annual Assembly in Nashville, November 11-14

ONE DAY



ACADEMY LEADERSHIP PROGRAM

PARTICIPANT SELECTION PROCESS:

- » Interested applicants must submit an application no later than **March 31, 2019**.
- » Applicants will be notified of the results of the selection process by the end of May 2019.

PROGRAM BENEFITS UPON COMPLETION:

Participants will receive:

- » Certificate of completion
- » Recognition in member communications
- » Appointment to an Academy volunteer position

COSTS:

The Academy is dedicated to investing in the development of future leaders. In addition to retaining excellent program facilitators, the Academy will cover the costs of participants' lodging and meals for all program sessions and the costs of participants' airfare for sessions not held in conjunction with the Annual Assembly. The Academy encourages all program participants to attend each Annual Assembly and asks that participants cover the costs of Assembly-related transportation and registration.

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aapm&r

American Academy of
Physical Medicine and Rehabilitation



Academy Leadership Program

Program Application

First Name (PLEASE PRINT)

Middle Initial

Last Name

Primary Address*

Title

Institution

Department/Room/Suite

Street

City, State, Zip

Country

Telephone

Fax

Preferred Email Address*

Website URL

Secondary (Home) Address

Street/Apt

City, State, Zip

Country

Telephone

Fax

Secondary Email Address

Referring Member (If Applicable)

*Unless otherwise indicated, the Primary Address and Preferred Email Address will be used by AAPM&R for all billing, correspondence, and Member Directory needs. A subscription to the Academy journal, *PM&R* is included in the annual dues.

How did you hear about the program?

What is your practice area?

What is your practice setting?

The Academy is committed to the principle of diversity in its membership and leadership.

To complete the application process, please submit:

- A completed and signed application form
- A brief statement in support of your application that includes:
 - >> what interests you about the Academy Leadership Program
 - >> what level of commitment/participation you could bring to the program; and
 - >> what your unique contribution might be toward physiatry and the Academy
- A current CV

Please send to:

AAPM&R

Academy Leadership Program Selection Committee
c/o Margaret M. Keating,
Executive Assistant/Director of Volunteerism
9700 W Bryn Mawr Ave., Suite 200
Rosemont, IL 60018
mkeating@aapmr.org

Your application package must be received electronically or by mail no later than March 31, 2019.

Signature