



AAPM&R, AAP and AOCPMR Position Statement on Medical Training Bias

Following the mission of providing the best clinical care outcomes to our diverse patient population, the medical specialty societies in the field of Physical Medicine & Rehabilitation, the American Academy of Physical Medicine and Rehabilitation (AAPM&R), Association of Academic Physiatrists (AAP); and The American Osteopathic College of Physical Medicine and Rehabilitation (AOCPMR) are jointly supportive of reducing medical training bias and promoting equality during UME and GME recruitment. In this endeavor, we support the principles and use of holistic review during recruitment selection. The American Medical Association (AMA), American Osteopathic Association (AOA), Accreditation Council for Graduate Medical Education (ACGME), Federation of State Medical Boards (FSMB) and all U.S. medical licensing boards support the equitable treatment of DO students and residents. Additionally, the [AMA](#) advocates for equivalent use of COMLEX-USA for DOs as does the [Coalition for Physician Accountability](#). We encourage all Physical Medicine & Rehabilitation programs to clearly state their policy regarding the acceptability of COMLEX-USA and USMLE scores and recommend that programs accept COMLEX-USA when considering DO applicants to their training programs.

American Academy of Physical Medicine and Rehabilitation

Association of Academic Physiatrists

American Osteopathic College of Physical Medicine and Rehabilitation

AAPM&R

The American Academy of Physical Medicine and Rehabilitation (AAPM&R) is the national medical specialty organization representing more than 10,000 physicians who are specialists in physical medicine and rehabilitation (PM&R). PM&R physicians, also known as physiatrists, treat a wide variety of medical conditions affecting the brain, spinal cord, nerves, bones, joints, ligaments, muscles, and tendons. PM&R physicians evaluate and treat injuries, illnesses, and disability, and are experts in designing comprehensive, patient-centered treatment plans. Physiatrists utilize cutting-edge as well as time-tested treatments to maximize function and quality of life.

AAP

The Association of Academic Physiatrists (AAP) is a professional society with a mission to empower academic physiatrists to advance the science of physical medicine and rehabilitation, educate leaders of the future, and champion physiatry to transform healthcare.

AOCPMR

AOCPMR is a professional organization that endeavors to be the osteopathic home for all physiatrists who practice osteopathically, taking a holistic approach to their patient's care and incorporating osteopathic principles. We are dedicated to providing mentorship and leadership to the PM&R profession as well as providing high quality education for our students, residents and attending physicians.