Hand-outs distributed to attendees:
- 2020 Business Meeting Agenda
- 2019 Business Meeting Minutes
- Membership Roster Report
- Proposed Bylaws Amendments
- Nominating Committee Report

Call to Order – Michelle Gittler, MD
AAPM&R Board President Michelle Gittler, MD called to order the 2020 Virtual Annual Business Meeting of the American Academy of Physical Medicine and Rehabilitation. Dr. Gittler introduced Kurt Hoppe, MD, Parliamentarian for the 2020 Business Meeting.

Steven R. Flanagan, MD, AAPM&R Secretary, established and announced that a quorum was virtually present for the 2020 Annual Business Meeting.

Dr. Gittler asked that the Agenda be adopted as presented. A poll was launched to facilitate the vote. The Agenda was adopted as presented.

Dr. Gittler brought forward for approval the Minutes of the Annual Assembly’s November 16, 2019 Business Meeting held in San Antonio, Texas. A poll was launched to facilitate the vote. The 2019 Annual Business Meeting Minutes were approved as presented.

Membership Committee – Carol Vandenakker Albanese, MD
Dr. Carol Vandenakker Albanese, Chair of the AAPM&R Membership Committee, gave an overview of the status of AAPM&R membership. She reported that the total membership as of October 1, 2020 was 10,319 and provided a breakdown by member categories.

The Membership Report, made available as a handout, listed the names by category of the proposed members who have applied for membership in the Academy since the previous Annual Business Meeting. Dr. Vandenakker Albanese reported that the Membership Committee gave careful consideration to the credentials and found that all qualify for election and meet the requirements of their respective membership categories. She reported that the Board of Governors approved the Membership Committee recommendations.

Dr. Vandenakker Albanese called for approval of the 2020 Member Roster. A poll was launched to facilitate the vote. The 2020 Member Roster was approved as presented.

Dr. Vandenakker Albanese called for recognition of the Academy’s 25-year members, then concluded her remarks by asking for a moment of silence for the following members who had passed away this year:
Bylaws Report – Steven R. Flanagan, MD
Dr. Flanagan introduced the first of two proposed amendments to the Academy’s Bylaws:
Nominating Committee Composition: In keeping with the Academy’s commitment to improve the Nominating process for the slate of elected officials, the AAPM&R Board of Governors recommends the addition of the Academy’s Executive Director to the composition of the AAPM&R Nominating Committee as an ex officio non-voting member. An important and unique value the Executive Director would provide to the process is the perspective from a broad scope of understanding and commitment to the mission/vision, the initiatives and strategies, and the skill sets needed to address future challenges to the specialty and the Academy.

Dr. Flanagan called for the approval of the Academy Bylaws proposed amendment to the Nominating Committee composition. A poll was launched to facilitate the vote. The proposed amendment to the Academy Bylaws was approved as presented.

Dr. Flanagan introduced the second of two proposed amendments to the Academy’s Bylaws:
Gender-Neutral Language: In keeping with the Academy’s commitment to Diversity & Inclusion, the Academy’s Bylaws were revised officially by member vote at the 2018 Business Meeting to transition to gender-neutral language. Two “Chairman” references were inadvertently left out of the 2018 transition to gender-neutral language. The Board of Governors recommends amending the Bylaws to complete the transition to gender-neutral language.

Dr. Flanagan called for the approval of the Academy Bylaws proposed amendment to finalize the transition to gender-neutral language. A poll was launched to facilitate the vote. The proposed amendment to the Academy Bylaws was approved as presented.

Nominating Committee – Peter Esselman, MD
Dr. Esselman, Chair of the 2020 Nominating Committee, presented the following slate of candidates:

<table>
<thead>
<tr>
<th>Board of Governors Elected Positions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Vice President: Steven R. Flanagan, MD, FAAPMR</td>
</tr>
<tr>
<td>• Secretary: Amy J. Houtrow, MD PhD MPH FAAPMR</td>
</tr>
<tr>
<td>• Member-at-Large: Kerrie M. Reed, MD FAAPMR (2nd Term: 2021-2022)</td>
</tr>
<tr>
<td>• Member-at-Large: Lisa A. Merritt, MD FAAPMR (1st Term: 2021-2022)</td>
</tr>
<tr>
<td>• Member-at-Large: David W. Pruitt, MD FAAPMR (1st Term: 2021-2022)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Non-Board of Governors Elected Position:</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Nominating Committee Member: Lisa U. Pascual, MD (Term: 2021-2022)</td>
</tr>
</tbody>
</table>
Dr. Esselman noted that 2020 President-Elect Stuart M. Weinstein, MD, ascends automatically to the position of 2021 President and Vice President Deborah A. Venesy, MD, ascends automatically to the position of 2021 President-Elect.

Dr. Esselman called for approval of the 2020 Slate of Elected Positions as presented. A poll was launched to facilitate the vote. The 2020 Slate of Elected Positions was approved as presented.

**Report of the President – Michelle Gittler, MD**
Dr. Gittler expressed deep appreciation for the 2020 Board of Governors, recognized Academy volunteer leaders – particularly those whose terms ended in 2020 and thanked all Academy members who volunteered with the Academy in this particularly BOLD year.

**Report of the Treasurer – Scott Laker, MD**
Dr. Laker presented an overview of the Academy’s 2019 audited financial statements and announced that net operating income for 2019 was $197,179 and the total net income for 2019 with investment returns was $2,251,477. Projections for 2020 showed operating net income of ($1,426,656). He announced that the 2021 budget has not yet been finalized – declines in revenue are anticipated and mitigations have been put in place. Dr. Laker concluded by noting that the Academy’s “months in reserve” may look different in the future if there is a need draw these down.

**Report of the Editor-in-Chief – Janna Friedly, MD**
*PM&R* Editor-in-Chief Janna Friedly, MD, expressed appreciation for the Journal’s editorial leadership, feature editors, and associate editors. Dr. Friedly then provided a summary of the Journal’s 2020 highlights including the Journal’s impact factor of 1.821, continued increases in submissions, focus on diversity/inclusion-open access initiative, and expedited publication of COVID and telemedicine content. Dr. Friedly provided data regarding manuscript submissions and a comparison of 2019 to 2020 downloads. She highlighted the Editor’s Choice Awards:

**Foundation for PM&R/PM&R Best Original Research Award**
Deborah A. Crane MD, MPH, David R. Doody, MS, Melissa A. Schiff MD, MPH, Beth A. Mueller DrPH

**PM&R Best Young Investigator Research**
Simulation-Based Education for Urgent Medical Complications Common to the Rehabilitation Setting: An Educational Program for Physical Medicine and Rehabilitation Residents
Laura Malmut MD, Monica E. Rho, MD
PM R 2019; 11:1272-1277

**PM&R Best Paper Original Research-International**
Feasibility, Validity, and Responsiveness of Self-Report and Objective Measures of Physical Activity in Patients With Chronic Pain
Matthew L. Stevens Chung-Wei C. Lin Hidde P. van der Ploeg Maria De Sousa Jessica Castle Michael K. Nicholas Chris G. Maher
PM R 2019; 11:858-867

Dr. Friedly concluded her report with a preview of 2021 Journal highlights.

**Report of the Executive Director & CEO – Thomas E. Stautzenbach, CAE, MBA, MA**
Mr. Stautzenbach shared that it is a continued honor to serve the Academy, thanked the Board and all of the volunteers, and thanked staff. He provided some updated and promising registration and participation figures for the Virtual Annual Assembly. He noted that significant challenges are expected to arise from the current public health crisis and that the Academy is already hard at work to address these challenges. Mr. Stautzenbach then shared a video that was compiled to highlight where the Academy’s time and attention has been spent throughout 2020. The video presented highlights of the Academy’s BOLD advocacy, education, and practice & career development initiatives that moved forward in 2020 to advance the specialty and unify members.

**Old Business**
Dr. Gittler called for old business. There was no old business brought forward.

**New Business**
Dr. Gittler acknowledged that discussion was not formally called for in the earlier motion process and thanked attendees for their patience and understanding as the Board navigates this Business Meeting virtually for the first time. Dr. Gittler invited questions or discussion on those votes, recapped the items that were brought forward for vote, and paused for time to submit questions or discussion on those items. Dr. Gittler announced that she and the Board would make themselves available after the meeting.

A comment about cultural competency – unrelated to the motions – was submitted and read aloud by Dr. Gittler who thanked the member for her input. A question was submitted asking if nurse practitioners were still allowed to be Academy members and Dr. Gittler responded in the affirmative, noting that a member physiatrist sponsor is required.

**Report of the Incoming President – Stuart M. Weinstein, MD**
Dr. Gittler introduced Incoming President Dr. Weinstein. After the ceremonial transfer of the AAPM&R President’s Medal, Dr. Weinstein thanked Dr. Gittler for her navigation of the Board and of the Academy through a tumultuous year, and for her optimism, energy, and outstanding Opening Plenary presentation. He thanked Executive Director & CEO Tom Stautzenbach and the Academy staff. He urged members to embrace the diversity of the specialty and to stay together. He previewed 2021 as a year of continued uncertainties, but with opportunities arising from the threats. Dr. Weinstein then shared his 2021 goals:

- Solidify the Academy membership
- Remain committed to and proud of our specialty’s contribution to medicine
- Embrace new diagnostic and therapeutic technologies
- Trust the process – your Board of Governors is evolving.

**Adjourn**
Dr. Gittler thanked attendees for coming and for their engagement.