

Leadership Opportunities on the Physiatrist in Training Board

The following are descriptions of PHiT Board appointed positions and activities.

Physiatrist in Training Board Committee – Appointments

The Physiatrist in Training Board has one functional committee: the nominating committee.

Nominating Committee – Two positions

- Ensures the integrity of the elections process. Selects nominees from among suggested candidates for the positions of president, vice president, and secretary.
- The Nominating Committee consists of two members of the PHiT at large and the immediate past president, serving as Chair, each of whom shall serve a one-year term. The PHiT Nominating Committee should consist of residents from different programs. **All nominating committee members must be PGY3**, except for the Immediate Past-President who may be PGY4 or one year out of residency.

AAPM&R Committee Appointments

AAPM&R has dedicated positions for resident and fellow in training members to serve on the four strategic coordinating committees (Inclusion and Engagement, Medical Education and Quality Practice, Policy, and Research, and Specialty Brand Expansion) the Diversity and Inclusion Committee, and the Membership Committee. PHiT members on AAPM&R committees are responsible and accountable for advancing committee objectives and appropriately serving the resident and fellow-in-training community and field as a whole.

AAPM&R Membership Committee – One position

Committee Objectives/Charges:

1. Evaluate current member retention and recruitment efforts.
2. Develop and implement new and innovative ways to recruit and retain members focusing on young physiatrists.
 - a. Developing and implementing strategies and activities to increase and retain resident and fellow in training membership in the Academy and assure in training members see the value of transitioning to full Academy membership.
3. Monitor membership statistics and trends.
4. Identify membership needs of young members and develop mechanisms to assist them to advance into leadership roles.

AAPM&R Medical Education Committee (MEC) –

Two positions to serve on two subcommittees – Graduate Medical Education (GME) and Program Planning Committee (PPC)

(One Resident Member and One Fellow in Training member)

Committee Objectives/Charges:

1. Identify educational needs for all Academy members and design, evaluate, budget, revise and implement educational meetings, publications and products to meet those needs.
 - a. Provide the products and services for residents, fellows in training, and young members to assist them in transitioning from a Board exam studying approach to MOC life-long learning preparedness.
2. Identify emerging trends and develop recommendations with proposed business plans for new products and future direction of existing products.
3. Monitor ACCME criteria, standards, and policies; guarantee AAPM&R adherence to policies and practices.
4. Oversee all MEC working committees to ensure objectives and charges are being addressed.
5. Through its working committees, produce, approve, retain, and distribute educational materials to members.
6. Emphasize and incorporate focus on helping members transition their practice

7. Identify new opportunities to create and deliver educational value to members that can generate revenues to (potentially) replace MOC margins.
8. Innovate the Annual Assembly to assure increased net income trajectory

AAPM&R Quality Practice, Policy, and Research (QPPR) – Two positions (One Resident and One Fellow in Training member)

Committee Objectives/Charges:

1. Develop and manage integrated strategic plan and resource allocation to advance the quality, practice, policy and research priorities of the Academy.
2. Coordinate activities and develop synergies between committees.
3. Prioritize strategies and deliverables. Develop business plans to allocate required resources to assure measurable success.
4. Communicate priorities, progress and results to Board of Governors and membership.

AAPM&R Specialty Brand Expansion (SBE) – One position (Resident or Fellow in Training member)

The SBE committee shall plan and coordinate the Academy’s initiatives to fulfill the Academy’s goals related to advancing awareness, appreciation, and value of the specialty of PM&R with key stakeholders outside of PM&R and shall fulfill other related charges as assigned by the Board.

Committee Objectives/Charges:

1. Identify and document external stakeholders with whom to increase awareness of, appreciation for, and value of PM&R
2. Develop a comprehensive strategic plan to rebrand physiatry externally among external stakeholders: e.g. specialties, settings, public and private payers and policy-makers and regulators), inclusive of the following components. Leverage 2017 “Repositioning Physiatry” research reports for insights into brand value equation.
 - a. Define the current value of Rehabilitation
 - b. Develop a greater understanding of PM&R
 - c. Define the value of PM&R
3. Build awareness of PM&R’s valued alignment with primary care to key stakeholder audiences
 - a. Promote PM&R at primary care conferences
 - b. Promote PM&R to payers and health systems
4. Support physiatrists to successfully reposition themselves in their communities’ delivery systems
 - a. Provide resources including marketing tools, word of mouth and mechanisms to share best practices
5. Advance the strategic alliance that we AAPM&R has developed with The American Congress of Rehabilitation Medicine (ACRM) to increase awareness and promote the value of Rehabilitation as medicine. This alliance focuses on the following:
 - a. Establishing and conveying an effective message of the value of rehabilitation as medicine
 - b. Promoting the delivery of rehabilitation service when and where needed throughout the patient’s lifespan
 - c. Developing strategies to leverage the evidence supporting the value of rehabilitation as medicine

AAPM&R Inclusion and Engagement (I&E) – One position (Fellow in training only)

The I&E Committee shall plan and coordinate the Academy’s initiatives to fulfill the Academy’s goals related to inclusion and engagement of its diverse members and shall fill other related charges as assigned by the Board.

Committee Objectives/Charges:

1. Cultivate and support significantly increased virtual engagement via PhysForum
2. Develop strategies to actively engage prioritized membership segments
 - a. Academic programs
 - b. Institutions
 - c. Early career physiatrists – supporting the Physiatrists in Training (PHiT) Board Council
3. Support APPs in growing their knowledge and training in rehabilitation

- a. Create a community for APPs to connect and share best practices – Explore and develop appropriate Academy membership structure to engage and retain high value APPs for specialty

AAPM&R Diversity and Inclusion – One position (Resident or Fellow in Training member)

The D+I Committee shall plan and coordinate the Academy’s initiatives to fulfill the Academy’s goals related to advancing the Academy’s Diversity and Inclusion strategic plan inclusion and shall fill other related charges as assigned by the Board.

Committee Objectives/Charges:

Diversity and Inclusion Strategic Plan Priority Initiatives

1. Top Level Commitment and Accountability
2. Developing Psychiatric Leaders
3. Equitable Environment

Other Resident Leadership Appointments

Residency program liaison position – One position

- Identify a list of all Chief Residents and facilitate communication between the PHiT Board and the residency programs throughout the country
- Organize and coordinate Chief Resident Meeting at Annual Assembly
- Recruit and identify ambassadors from residency programs throughout the country
- Facilitate communications between ambassadors and the Academy

If you have questions regarding eligibility or requirements of these positions, please contact AAPM&R Customer Service at 847-737-6060 or phitliaison@aapmr.org.