Leadership Opportunities on the Physiatrist in Training Board

The following are descriptions of PHiT Board appointed positions and activities.

**Physiatrist in Training Board Committee – Appointments**

The Physiatrist in Training Board has one functional committee: the nominating committee.

**Nominating Committee – Two positions**

- Ensures the integrity of the elections process. Selects nominees from among suggested candidates for the positions of president, vice president, and secretary.
- The Nominating Committee consists of two members of the PHiT at large and the immediate past president, serving as Chair, each of whom shall serve a one-year term. The PHiT Nominating Committee should consist of residents from different programs. All nominating committee members must be PGY3, with the exception of the Immediate Past-President who may be PGY4.

**AAPM&R Committee Appointments**

AAPM&R has dedicated positions for resident and associate fellow members to serve on the three strategic coordinating committees (Membership, Medical Education and Quality Practice, Policy, and Research). PHiT members on AAPM&R committees are responsible and accountable for advancing committee objectives and appropriately serving the resident and fellow-in-training community and field as a whole.

**AAPM&R Membership Committee – Two positions**

Committee Objectives/Charges:

1. Evaluate current member retention and recruitment efforts.
2. Develop and implement new and innovative ways to recruit and retain members focusing on young physiatrists.
   a. Developing and implementing strategies and activities to increase and retain resident membership in the Academy and assure residents see the value of transitioning to full Academy membership.
4. Identify membership needs of young members and develop mechanisms to assist them to advance into leadership roles.
5. 2017 Specific Charge - Unity campaign implementation and impact
6. 2017 Specific Charge - Conveying value proposition to market in manner that translates into positive retention and recruitment trends
7. 2017 Specific Charge - Define necessary future Academy value proposition for employed physicians
8. 2017 Specific Charge - Develop models for organizational/group memberships (hospitals, practices)

**AAPM&R Medical Education Committee (MEC) – Two positions**

Committee Objectives/Charges:

1. Identify educational needs for all Academy members and design, evaluate, budget, revise and implement educational meetings, publications and products to meet those needs.
   a. Provide the products and services for residents, fellows in training, and young members to assist them in transitioning from a Board exam studying approach to MOC life-long learning preparedness.
2. Identify emerging trends and develop recommendations with proposed business plans for new products and future direction of existing products.
3. Monitor ACCME criteria, standards, and policies; guarantee AAPM&R adherence to policies and practices.
4. Oversee all MEC working committees to ensure objectives and charges are being addressed.
5. Through its working committees, produce, approve, retain, and distribute educational materials to members.
6. Emphasize and incorporate focus on helping members transition their practice
7. Identify new opportunities to create and deliver educational value to members that can generate revenues to (potentially) replace MOC margins.
8. Innovate the Annual Assembly to assure increased net income trajectory
AAPM&R Quality Practice, Policy, and Research (QPPR) – Two position

**Committee Objectives/Charges:**
1. Develop and manage integrated strategic plan and resource allocation to advance the quality, practice, policy and research priorities of the Academy.
2. Coordinate activities and develop synergies between committees.
3. Prioritize strategies and deliverables. Develop business plans to allocate required resources to assure measurable success.
4. Communicate priorities, progress and results to Board of Governors and membership.

**Other Resident Leadership Appointments**

**Residency program liaison position – One position**
- Identify a list of all Chief Residents and facilitate communication between the PHiT Board and the residency programs throughout the country
- Organize and coordinate Chief Resident Meeting at Annual Assembly

**Delegates/Liaisons to non-AAPM&R organizations**

**AAPM&R-PHiT Delegate to AMA Resident and Fellow Section – One position, two year appointment**
- Introduces resolutions to the Resident & Fellow Section, then to the AMA House of Delegates on behalf of the AAPM&R-PHiT. Supports AAPM&R AMA Delegate during the AMA Interim and Annual Meetings.
- Serves as one of the PM&R Alternate Delegates at the AMA House of Delegates.
- The Delegate must be a current AMA member in good standing
- The Delegate must be a PGY1 or PGY2 at the time of appointment.
- Keeps the AAPM&R-PHiT informed of the current topics of interest and upcoming changes in AMA policy.

If you have questions regarding eligibility or requirements of these positions, please contact AAPM&R Customer Service at 847-737-6000 or memberservices@aapmr.org.