
Hand-outs for attendees:

- 2024 Business Meeting Agenda
 - 2023 Business Meeting Minutes
 - Membership Roster Report
 - Nominating Committee Report
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Call to Order – D.J. Kennedy, MD

AAPM&R Board President D.J. Kennedy, MD called to order AAPM&R's 2024 Annual Business Meeting. Dr. Kennedy explained handouts access, shared the rules of engagement including voting eligibility, then introduced Kathy Bell, MD, Parliamentarian for the 2024 Business Meeting.

Amy Houtrow, MD, AAPM&R Secretary, established and announced that a quorum was present for the 2024 Annual Business Meeting.

Dr. Kennedy asked that the 2024 Business Meeting Agenda be adopted as presented. Dr. Kennedy called for discussion. There being none, a vote was taken. The 2024 Business Meeting Agenda was adopted as presented.

Dr. Kennedy brought forward for approval the Minutes of the Annual Assembly's November 18, 2023, Business Meeting in New Orleans, Louisiana. Dr. Kennedy called for discussion. There being none, a vote was taken. The 2023 Annual Business Meeting Minutes were approved as presented.

Membership Committee – Keneshia Kirksey, MD MBA

Dr. Keneshia Kirksey, Chair of the AAPM&R Membership Committee, gave an overview of the status of AAPM&R membership. Dr. Kirksey reported that the total membership as of October 28, 2024, was 10,232 and provided a breakdown by member categories.

The Member Roster Report, made available as a handout, listed the names by category of the proposed members who have applied for membership in the Academy and who have been adjusted to other membership categories since the previous Annual Business Meeting. Dr. Kirksey reported that the AAPM&R Membership Committee gave careful consideration to the credentials and found that all qualify for election and meet the requirements of their respective membership categories. She reported that the Board of Governors approved the Membership Committee recommendations.

Dr. Kennedy brought forward for approval the 2024 Member Roster Report and called for discussion. There being none, a vote was taken. The 2024 Member Roster Report was approved as presented.

Dr. Kirksey called for recognition of the members listed as 25-year members of the Academy, then concluded her remarks by asking for a moment of silence for the following members who had passed away this year:

Augusta S. Alba, MD
Kathryn A. Altonji, MD
Frank J. Bender, III, MD
John F. Ditunno, Jr., MD
Melvin D. Gerber, DO
Achla Kumar, MD
Emerald Lin, MD

Peter M. Melotti, MD
Robert W. Prevost, Jr., MD
Roy W. Starkey, MD
Steven A. Stiens, MD
Virginia E. Stull, MD
Shane M. Vervoort, MD
Jay H. Yoo, MD

Nominating Committee – Steven Flanagan, MD

Dr. Steven Flanagan, Chair of the 2024 Nominating Committee, presented the following slate of candidates:

Board of Governors Elected Positions:

- Vice President: Charlotte H. Smith, MD, FAAPMR
- Secretary: Jose L. Vargas, MD, FAAPMR
- Treasurer: Atul T. Patel, MD, FAAPMR
- Members at Large:
 - Lester S. Duplechan, MD, FAAPMR (1st Term)
 - Marlis Gonzalez Fernandez, MD PhD, FAAPMR (2nd Term)
 - Nneka L. Ifejika, MD MPH, FAAPMR (2nd Term)
 - Theresa A. Gillis, MD, FAAPMR (1st Term)

Non-Board of Governors Elected Position – Nominating Committee Member:

- David J. Haustein, MD, FAAPMR (Term 2025-2026)

Dr. Flanagan noted that 2024 President-Elect Scott Laker, MD, will ascend automatically to the 2025 President role; Vice President John Cianca, MD, will ascend automatically to the 2025 President-Elect role.

Dr. Kennedy brought forward for approval the 2024 Slate of Elected Positions as presented. Dr. Flanagan called for discussion. There being none, a vote was taken. The 2024 Slate of Elected Positions was approved as presented.

Report of the President – D.J. Kennedy, MD

Dr. Kennedy expressed appreciation for the 2024 Board of Governors, Academy volunteers, the Academy's CEO and Staff. Dr. Kennedy then emphasized leadership's focus and commitment to the Academy vision and to 2024 Strategic Plan. He concluded his report with encouragement for all to participate in the Academy's many efforts to strengthen the specialty.

Report of the Treasurer – Atul Patel, MD MHSA

Dr. Atul Patel presented an overview of the Academy's 2023 audited financial statements, sharing that the Academy continues to receive the highest levels of assurance from its auditors. He announced that net general operating income for 2023 was \$281,755, noting that this figure includes Annual Assembly cancellation insurance proceeds. Investment returns totaled \$2,156,398, for a total net income/change in assets of \$2,438,153. Projections for fiscal year 2024 showed operating net income of (\$448,196) or, with below-the-line transition and registry carry-over expenses, (\$868,300). These 2024 net operating income figures do not include 2024 investment returns. Dr. Patel announced that the adopted FY 2025 budget has a net operating income of (\$843,500) which is inclusive of (\$445,880) below the line expenses related to on-time expenditures. Dr. Patel concluded his report by sharing that even with these short-term expenditures, the Academy's "months in reserves" figures are expected to be similar to pre-pandemic levels.

Report of the Editor-in-Chief – Janna Friedly, MD

Dr. Janna Friedly expressed appreciation for the Journal's editorial leadership, feature editors, and associate editors. She announced editorial transitions, thanking those stepping off for their service. Dr. Friedly then provided a summary of the Journal's 2024 highlights, including the Journal's impact factor of 2.2, PASC Collaborative Consensus Guidance statements, Spasticity Guidance Statement, focus on diversity/inclusion and mentorship, and special content issue in April – Sports Medicine Focused issue developed in partnership with AMSSM. Dr. Friedly shared manuscript submission and article download rates. She highlighted the Editor's Choice Awards. Dr. Friedly concluded her report with a look ahead at *PM&R* 2025's special topics: Implementation Science, Climate Change and Health, Innovative Approaches in Spine Care, and Lifestyle Medicine.

Report of the CEO & Executive Director – Tracy J. Sereiko, MBA, CAE

Tracy Sereiko shared some of the Academy's overall 2024 successes, more details of which would be included in the Annual Report. Tracy then detailed Academy priority efforts in the areas of Education, Quality & Research, and Health Policy/Practice & Advocacy. Accomplishments coming out of those priority efforts include:

- Increased Member engagement through Member May, our new Innovators and Influencers Recognition Program, Advancing PM&R Podcast, and increased member networking opportunities
- New education resources like the Medical Directorship Virtual Training Program, PhyszFeed, Leadership Development opportunities and new programs in development
- A multi-year Spasticity initiative

Tracy highlighted 2025 key Academy initiatives, including:

- Fighting Back Scope of Practice Expansion Efforts
- Payment and Prior Authorization Reform
- Technology Summit White Paper and Telemedicine Education
- Practice Management and Regulatory Resources and Education

Tracy reported Academy plans for the specialty to achieve the vision for PM&R through increasing PM&R's brand awareness. She noted big media successes starting with Long COVID. Tracy concluded her report with a report of efforts to invite and encourage all of the PM&R community to engage.

Old Business

Dr. Kennedy called for old business. There was no old business brought forward.

New Business

Dr. Kennedy called for new business. A motion was made from the floor for the Board to consider, prior to the 2025 Annual Business Meeting, an adoption of an amendment to the Academy's Bylaws – specifically Article IX(E)(1)(b) – to replace vote by acclamation at the Business Meeting to, instead, vote by the active majority of members present and voting at the Business Meeting. The motion was seconded which permitted discussion. Privilege of first discussion was exercised by the movant after which Dr. Kennedy called for further discussion. There being none, Dr. Kennedy called the vote. The motion from the floor for the Board to consider, before the 2025 Business Meeting, adopting an amendment to the Bylaws carried. There was no additional new business brought forward. Dr. Kennedy introduced incoming AAPM&R President, Scott Laker, MD, and presented him with the AAPM&R President's medal.

Report of the Incoming President – Scott Laker, MD

Dr. Laker recognized the trainees from the University of Colorado, AAPM&R Past Presidents in attendance, outgoing president D.J. Kennedy, and AAPM&R CEO Tracy Sereiko. He urged enthusiasm for the specialty and the Academy and concluded by encouraging attendance at the 2025 Annual Assembly in Salt Lake City, Utah.

Adjourn

Dr. Laker thanked and adjourned the 2024 AAPM&R Annual Business Meeting.